

## Appendix B

### SELCP Redundancy and Redeployment Policy – extract

The paragraph below will be an additional point to Section 8 with no further change to the existing policy.

8.9 The Council will calculate an employee's redundancy payment based on the statutory formula contained in the 2000 Regulations (using an actual week's pay) and then multiply that amount x2. Under this discretion the maximum compensation payment is 60 weeks. This discretion reflects the Council's wish to award discretionary compensation to an employee whose employment is terminated on the grounds of redundancy.